

Seasonal Programs

What are IDOT's seasonal programs?
IDOT's seasonal program staff members are not considered full-time permanent employees. However, those chosen for these programs have opportunities to expand and strengthen their professional backgrounds by building professional relationships and learning new skills in various job situations.

IDOT Summer Programs (May-August)
The Summer Engineering Program gives engineering students opportunities for on-the-job training. Only students who have completed a minimum of one year (30 semester hours, 45 quarter hours credit) of college courses in engineering or related curriculum are eligible.

The Summer Non-Engineering (Technician Trainee) Program gives non-engineering students opportunities for on-the-job training. Eligibility extends to high school graduates, college students and college graduates who have completed college courses in areas other than engineering.

***Applications will only be accepted during the posting period.*

IDOT Winter Technical Program (January-May)
The Winter Non-Engineering (Technician Trainee) Program gives non-engineering students opportunities to obtain on-the-job training.

Eligibility extends to high school graduates, college students and college graduates who have completed college courses in areas other than engineering.

For more information on IDOT Seasonal Programs, visit www.diversity.dot.illinois.gov/seasonal_program.aspx

Winter Snowbird Program (November-April)
The IDOT Winter Snowbird Program hires monthly and hourly licensed truck operators to assist in snow and ice removal during the winter months. Applicants must have a Class 'A' or 'B' CDL with N or X endorsement and meet all requirements of the job. IDOT typically posts for Snowbirds around mid-September.

For more information on Winter Snowbird Program, visit www.diversity.dot.illinois.gov/seasonal_program.aspx



Student Outreach Opportunities

IDOT organizes and participates in numerous outreach activities across the state and the nation. Management and staff actively recruit prospective employees to diversify IDOT's workforce through IDOT Career Days, participation in regional and national career fairs, coordination of training programs to enhance professional and job-specific skills, and continuing alliances with professional and academic institutions.

IDOT builds professional and academic alliances with various state agencies and educational institutions across the state and nation to increase awareness of IDOT career opportunities in Illinois. Through these alliances, IDOT assists in developing educational programs, provides scholarships to eligible students. These alliances and programs help IDOT reach and communicate with students from the K-12 and college or university classrooms, in efforts to promote awareness and recruit potential employees to diversify and strengthen the IDOT workforce.

Other Student Opportunities

Cooperative Education Program
For information on Cooperative Education Program, visit www.diversity.dot.illinois.gov/student_outreach_opportunities.aspx

Office Occupations Trainee Program
For more information on Office Occupations Trainee Program, visit www.diversity.dot.illinois.gov/student_outreach_opportunities.aspxL

Graduate Public Service Internship (GPSI) Program
For more information on GPSI, visit www.diversity.dot.illinois.gov/student_outreach_opportunities.aspx

Michael Curry Internship Program
For more information on Michael Curry Internship Program, visit www.diversity.dot.illinois.gov/student_outreach_opportunities.aspx

Other Opportunities

Commercial Drivers License (CDL) Training Program
IDOT is exploring partnerships with educational institutions and industry professionals to provide Commercial Drivers License (CDL) training to veterans in targeted areas of Illinois in an effort to diversify the applicant pool for IDOT Highway Maintainer positions.

Engineer Technician Training Program (ETTP)
IDOT in partnership with educational institutions provides an Engineer Technician Training Program (ETTP). ETTP is a 10-week course designed to provide approximately 40 high school graduates and unemployed adults the skills and training needed to successfully pursue a career as an Engineer Technician.

Highway Construction Careers Training Program (HCCTP)
The Illinois Department of Transportation, through the Illinois Community College Board (ICCB), has established a Highway Construction Careers Training Program. The purpose of this program is to increase the total number of historically underutilized individuals working on Illinois Department of Transportation highway construction projects. Each community college will hold 8-week sessions (2-3 sessions per academic year) in which minorities, women and disadvantaged individuals will receive intensive training in highway construction-related skills, e.g. math for the trades, job readiness, technical skills coursework (carpentry, concrete flatwork, blueprint reading, site plans, site work, tools use, etc.) and OSHA 10 certification. Trainees will be provided assistance to become placed into Illinois' highway construction trade unions, apprenticeship programs and/or with IDOT highway construction contractors.



Contact Us

Workforce Opportunities Coordinator
(217) 558-3963
DOT.WorkforceOpp@illinois.gov
www.diversity.dot.illinois.gov



www.dot.state.il.us



DESIGN YOUR FUTURE

Employment Opportunities

- Civil Engineer Trainee (CET)
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- Technical Manager (TM)
- Highway Maintainer (HM)
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Introduction

Interested in making a difference? Thinking about pursuing a career that combines personal growth and dynamic opportunities to help accelerate your career goals?

At the Illinois Department of Transportation (IDOT), we believe in expanding and maintaining our highly skilled diverse workforce, which is essential in building the state’s transportation system, and ensuring that Illinois continues to meet the needs of Illinois travelers.

IDOT offers a wide array of dynamic career opportunities. As an IDOT employee, you will gain valuable experience while working in an innovative and diverse environment that supports the department’s mission to create, maintain and improve the transportation system and travel options in Illinois.

The key to IDOT’s success lies within its people. We invite you to explore IDOT’s numerous career options and consider becoming a part of our inclusive and diverse culture. If you have what it takes, you will be recognized and rewarded for your initiative, creativity and effort.

Why work for the Illinois Department of Transportation (IDOT)?
IDOT is responsible for the planning, design, construction, operation and maintenance of Illinois’ extensive network of roads and bridges, as well as planning and oversight of other vital transportation components, including airports, public transit, freight rail, and passenger rail systems.

IDOT is searching for the leaders of tomorrow’s transportation industry, the workforce that will keep Illinois at the forefront of transportation nationwide. IDOT welcomes all aspiring public servants to take a look at what the department and the state have to offer.

What are the benefits of working for IDOT?
Benefit Package: All full-time permanent staff are eligible for a wide-range of benefits, including a generously defined benefit retirement plan, defined contributions benefit options, paid life insurance, high-quality health insurance options, paid vacation time, and extras like tuition reimbursement.

Professional Enhancement: IDOT encourages its employees to engage in training classes designed to enhance professional skills and careers.

Location: IDOT has opportunities across the state.

Flexible Hours & Paid Holidays: Many employees have flexible schedule options, along with paid holidays.

What are the available employment opportunities at IDOT?

- Civil Engineer Trainee
- Engineer Technician
- Technical Manager
- Highway Maintainer
- Seasonal Programs:
 - Summer Engineering Program
 - Summer & Winter Technician Trainee Program
 - Winter Snowbird Program



Civil Engineer Trainee (CET)

Newly hired CETs may have the opportunity to participate in a job rotation program encompassing all major areas of civil engineering, including design, maintenance, and development. Upon successful completion of the program, trainees advance to full Civil Engineering positions with excellent opportunities for career advancement.

Who is eligible?
Qualifying candidates for this program will have a Bachelor of Science in Civil Engineering degree from a university certified by the Accreditation Board for Engineering and Technology (ABET) or be a licensed Engineer Intern in the state of Illinois.

What are the benefits of being a CET at IDOT?
As a CET, you will gain a wide range of experience, which can include:

- Managing urban expressway traffic through Intelligent Transportation Systems that help reduce urban congestion, improve safety and serve motorists;
- Bridge and Structure research and design;
- Pavement research and design; and,
- Managing Road Weather Information Systems that transmit real-time information on temperature and other weather conditions to help maintain safer roadway systems.

IDOT CETs qualify for the state of Illinois’ benefit package and all other benefits outlined in this brochure. CETs can take advantage of job-specific training programs to strengthen their professional skills. IDOT also offers Computer-Assisted Design and Drafting (CADD) support and various other specialized training opportunities involving information technology software.

For more information on the Civil Engineer Trainee Program, visit www.diversity.dot.illinois.gov/civil_engineering.aspx

Engineer Technician I (ET I)

At IDOT, ET I employees perform basic assignments, such as operating surveying equipment and performing related mathematical computations, as well as preparing working drawings from rough drafts or notes, performing basic project inspections and investigations, and conducting field and laboratory tests.

- Specific duties may include:
- Materials, field and laboratory testing and inspection;
 - Drafting bridge and highway design plans;
 - Inspecting construction projects;
 - Bridge inspection;
 - Staking on a survey crew;
 - Assisting in the development of bridge, road and hydraulic design drawings;
 - Creating traffic surveys;
 - Conducting physical investigations of highway facilities.

Who is eligible?
Qualifying candidates for this program will possess the knowledge, skill and mental development equivalent to two years of college in pre-engineering or civil engineering technology OR an Associate Degree from an accredited two-year civil engineering technology program.

What are the benefits of being an ET I at IDOT?
IDOT ETs are eligible for the state of Illinois’ benefit package and the other benefits outlined in this brochure.

For more information on the Engineering Technician Program, visit www.diversity.dot.illinois.gov/engineer_technician.aspx

Technical Manager (TM)

The TM classification series encompasses non-engineering professional and managerial positions. These classifications span from entry-level to top management. Performance of professional duties may be administrative or technical in nature and involve participating in or supervising activities, units or functions engaged in implementing various aspects of a transportation program or project.

Who is eligible?
Qualifying candidates for this program will have desirable educational requirements, including knowledge, skill and mental development equivalent to completion of four years of college. Additional experience requirements may include working knowledge of research and statistical methods and techniques as well as a working understanding of governmental operations, public finance and taxation as related to transportation activities.

What are the benefits of being a TM at IDOT?
In addition to the state of Illinois’ benefit package and the other benefits outlined in this brochure, IDOT offers all levels of technical managers a variety of training opportunities in information technology software and professional enhancement. Mid- to upper-level technical managers have the potential to participate in training for leadership development and various job-specific programs.

For more information on Technical Manager positions, visit www.diversity.dot.illinois.gov/technical_manager.aspx

Highway Maintainer (HM)

Full-time permanent HMs operate CDL Class “A” licensed vehicles including maintenance trucks, pavement-marking equipment, tractors, mowing machines, snow plows, salt spreaders, as well as other equipment including compressors, jack hammers and generators. HMs perform labor relating to maintenance of roadways and bridges including but not limited to repairing and patching concrete, bituminous and other roadway surfaces, loading and unloading trucks, spreading salt, sand, gravel and asphalt, pothole and crack repairs, and cleaning and repair of bridges.

Who is eligible?
Qualifying candidates for this program will have knowledge, skill and mental development equivalent to the completion of eight years of elementary schooling and possession of a class “A” CDL with endorsements of “N” (tankers) or “X” (tankers with hazardous materials) and non-restrictive air brakes, before an applicant can participate in the examination.

Veteran’s preference applies to full-time permanent IDOT Highway Maintainer positions. The application process for these positions is administered through the Illinois Department of Central Management Services (CMS).

What are the benefits of being a Highway Maintainer?
HMs are eligible for the state of Illinois’ benefit package as well as other benefits outlined for IDOT staff in this brochure.

Seasonal Highway Maintainers
Full-time Temporary and Part-time Temporary Highway Maintainers are hired on a seasonal basis. Requirements are similar to that of Full-time Permanent positions. The application process is administered through IDOT. Veterans Preference does not apply to temporary positions.

For more information on Highway Maintainer, visit www.diversity.dot.illinois.gov/highway_maintainer.aspx

